

Pastoral Profile Questionnaire

Personal Information

Name _____

Current Position _____

Address _____

Date of Birth _____ Phone _____

Email _____

Blog or Face Book link _____

Ministerial Status:

Date of licensing _____; Date of ordination _____

District &/or Denomination _____

Family:

Single _____ Married _____; Spouse's Name _____

Children's Names and Ages (if still living at home) _____

Educational Preparation

High School _____

College _____ Degree _____

Seminary _____ Degree _____

Other (degrees; certificates; training including whatever continuing education you have participated in during the past five years):

Service – Churches, Agencies and Boards (positions with dates of service):

Service opportunities as a resource person (conference speaker, workshop/seminar leader, books or articles written, etc.):

The following may be answered on separate document and attached:

Your Spiritual Journey

1. Describe your conversion experience.
2. Describe your call to ministry. What significant influences, including people, events, choices, etc., have shaped your life and vocational direction? If married, is your spouse in agreement with your calling? How does she affirm and support you and how is she involved in ministry?
3. Describe how you believe God has gifted you (see Ephesians 4 and 1 Corinthians 12). How have others affirmed you as a servant of Christ within the context of the local church, denomination and community?
4. How do you cultivate your walk and spiritual life as a follower of Jesus? Include your view &/or practice of prayer, meditation, fasting.
5. What books have you read that have greatly influenced your life as a follower of Jesus?

6. What books have influenced you as a pastoral leader in the church? What books are you currently reading?

Doctrine and Theology (See the Mennonite Brethren Confession of Faith)

Please refer to: <http://usmb.org/menus/confession-of-faith-detailed-version.html>

1. Please reflect on your understanding of God, Jesus Christ, and the Holy Spirit (Article 1 & 2). How do you see these doctrinal statements in relationship to the current debates whether the God of the Old and New Testament is the same as the Muslim's view of Allah?
2. Reflect on Article 2 and share your view of the Bible as being the inspired Word of God. What is your view of its' authority for the believer and in the life and ministry of the church?
3. Articles 4 & 5 deals with Sin and Evil and Salvation. Respond to the common notion in our culture that there are many ways to God. What in your view is the nature of the Gospel?
4. Articles 6 & 7 are about the nature of the church and its mission in the world. Describe how you would help the church become a dynamic fellowship and community of love that seeks to call people to faith and make disciples both locally as well as around the world. What in your view does it mean to "make disciples?"
5. Article 11 emphasizes that marriage is a covenant commitment that establishes a lifelong relationship. Review the article and comment on the issue of divorce and remarriage. Also, what are your views about homosexual practice and same sex marriage? How have you or would you help the congregation deal with a person who is engaged in a homosexual relationship.
6. What is your view of the role of women in the church?
7. Article 13 of the Confession of Faith, "Love, Peacemaking and Reconciliation," has received much attention in the past couple of years by the U. S. Conference of Mennonite Brethren church and was recently revised. What are your views of Article 13? How do you as a pastor teach this article and how would you respond to those within the church who have served in the military?
8. Are there any articles in Mennonite Brethren Confession of Faith that you could not fully affirm? What do you appreciate and what do you question about Anabaptist beliefs and practices?

Pastoral Ministry

1. Describe yourself as a pastor/shepherd in the life of the congregation. Taking into account your spiritual gifts, abilities, interests and passions, what energizes or challenges you as a pastor/shepherd. What functions, roles or tasks do you prefer to leave to others?
2. Describe yourself as a leader in the life and ministry of a congregation. Include observations about your style of leadership and your role as a leader among leaders.

3. Describe your vision for carrying out the mission of the church. How do you work with leaders and the congregation in developing and nurturing a vision for DMBC? Include in your comments how you would initiate and implement change within a congregation. Also, share your view of decision-making by leaders vs. the role of the congregation in decision-making.
4. Should you be called to serve the DMBC as Lead Pastor, you would serve as an elder in the congregation (See “Dinuba Mennonite Brethren Church Interim Function and Operation” document, hereinafter, “IFO”). Respond to how you would see yourself leading with the Elder Team in overseeing the spiritual life and ministry of DMBC. What does the concept of working together as a team mean to you?
5. Describe yourself as a preacher. What style of preaching do you prefer, topical, expository, storytelling, other? How do you work at sermon preparation? The “IFO” document says that the Elders “work together to provide for gifted and trained preaching and teaching of the Word.” How might you work at preaching in view of this responsibility of the Elders?
6. Describe your understanding of worship and how you approach the planning of services of worship. How might you lead in this process with musicians/worship leaders at DMBC? Also comment how you would visualize working at this assignment since the “IFO” gives the Elders responsibility for the oversight of corporate worship.
7. The mission of DMBC is to Love God, Love Neighbor, and Make Disciples. Respond in particular to the idea of making disciples, especially the idea of making disciples who make disciples? What does discipleship mean to you and how would you give leadership to this ministry at DMBC?
8. Describe how you would foster and encourage the development of a new generation of leaders within the church. What does mentoring mean to you and how do you practice it?
9. Share your thoughts about encouraging a mindset for evangelism within the congregation. Please provide examples. How does service to human need within the community fit with this vision?
10. Share your thoughts about fostering fellowship and building community within the context of congregational life. Please give an example of how you have worked at this task.
11. DMBC is located in a community that is 85% Hispanic. Should you be appointed as Lead Pastor of the congregation, what thoughts do you have about reaching out to that segment of Dinuba with the Good News and incorporating them into the community of faith of DMBC?
12. Describe how you deal with conflict when it surfaces within the church.
13. Name 6-8 priorities for ministry (e.g., pastoral care, preaching, visitation, leadership, evangelism/outreach). Rank them in order of importance (1 = most important)

Other

1. How do you spend your free time (hobbies; avocational interests)?
2. If you are married, how would describe your marriage relationship and how you cultivate that relationship?
3. If you have children, how do you seek to foster meaningful family relationships?
4. If your friends or family were to use adjectives to describe you, which ones would they use?
5. Is your life free from addictions to alcohol, tobacco and other habit-forming substances? Are you also free from the use of pornography and from sexual misconduct or abuse? How would you minister to those who struggle in these areas?
6. Is there any other information or thoughts you would like to share with the pastoral search task force?
7. Are there questions you may have of us?

References (please list three references and contact information)

Name _____

Address _____

Phone _____ Email _____

Relationship or Current Position _____

Name _____

Address _____

Phone _____ Email _____

Relationship or Current Position _____

Name _____

Address _____

Phone _____ Email _____

Relationship or Current Position _____