

PASTORAL PROFILE

The Dinuba Mennonite Brethren Church is searching for a Lead Pastor who will join our congregation and church leaders to prayerfully implement our vision for the renewal of our spiritual commitment to God, to one another, and to our community and world. The general and specific responsibilities for the position are outlined below along with a list of general expectations we desire in the person who will fill the position of Lead Pastor.

I. GENERAL RESPONSIBILITIES

- A. As a part of the Elder Team, will meet regularly with them and lead together in consensus.
The Elder Team provides spiritual leadership, vision and direction for the church.
- B. Meets regularly with the other ministerial staff, campus and office staff for planning, organization, evaluation, and fellowship.
- C. Attends Council meetings and is a representative of the Elder Team.
- D. Encouraged to attend seminars, conferences, and continuing education programs, which will help him to become increasingly effective in his ministry.
- E. Maintains a regular schedule of office hours and activities, and will permit his availability to extend beyond these hours, as needed.

II. SPECIFIC RESPONSIBILITIES

- A. Preaching and Teaching
 - 1. Works together with the Elder Team to provide strong biblical preaching and teaching in the services and all other teaching venues within the church body to adults: Life Groups, Sunday School classes, special study classes, etc.
 - 2. Works together with the Elder Team to provide teaching for baptism and membership classes.
- B. Administration, Teaching and Giving of Pastoral Care
 - 1. Serves together with the Elder Team, deacons, Sunday School and Life Group shepherds to carry out visitation for those in need.
 - 2. Coordinates and oversees counseling as needed.
 - 3. Coordinates the funeral and memorial services, and works together with the Elder Team to give pastoral care to the bereaved.
 - 4. Coordinates and oversees pre-marital counseling sessions and the teaching material. Along with the Elder Team he will conduct weddings when requested.
 - 5. Along with the Elder Team seeks to train up new, young leaders for service in the Church.

C. Administration

1. Builds a healthy team atmosphere among the office and custodial staff and manages day-to-day operations.
2. Works together with the Stewardship Board to make sure that we stay on budget as a church.
3. Coordinates, oversees and communicates program scheduling and calendars together with the Council.
4. Coordinates and oversees a yearly evaluation of other ministerial and office staff.

D. Worship

Works closely with the Elder Team, the music director/worship leaders to create meaningful worship service experiences.

E. Reporting

Annual job review by the Elder Team/Executive Team.

III. GENERAL EXPECTATIONS

1. Is a student of the Bible.
2. Has a deep concern for people and seeks to shepherd.
3. Is a disciple who makes disciples who make disciples.
4. Seeks to maintain his marriage and family relationships.
5. Seeks counsel and accountability of brothers and sisters for an effective ministry.
6. Is in agreement with the MB Confession of Faith and Dinuba MB Bylaws.
7. Faithfully supports the ministries of the church.
8. Exhibits a life of prayer.